

## 2024 Tax Guide

State Income Tax			Estate Tax				Inheritance Tax		
_	Top State Rate	Effective Fed & State	Top State Rate	Effective Fed & State	Exclusion	Community Property	Yes?	Top Rate Children	Top Rate fo
Alabama	5.00%	42%		40%	Amount				
Alaska	0.00%	37%		40%		Vac (Ont In)			
Arizona <sup>1</sup>	2.50%	40%		40%		Yes (Opt-In) Yes			
Arkansas	4.40%	41%		40%		162			
California <sup>6</sup>	13.30%	50%		40%		Yes			
Colorado <sup>1</sup>	4.40%	41%		40%		163			
Connecticut	6.99%	44%	12.0%	47%	\$13,610,000				
District of Columbia	10.75%	48%	16.0%	50%	\$4,715,600				
Delaware	6.60%	44%	10.070	40%	Ψ4,7 10,000				
Florida	0.00%	37%		40%					
Georgia	5.49%	42%		40%					
Hawaii	11.00%	48%	20.0%	52%	\$5,490,000				
Idaho <sup>1</sup>	5.80%	43%	20.070	40%	Ψ0,490,000	Yes			
	4.95%	43%	16.0%	50%	\$4.000.000	162			
Illinois <sup>1</sup>	3.05%	40%	10.076	40%	Ψ4,000,000				
Indiana <sup>1</sup> Iowa	6.00%	43%		40%			Yes	0%	15%
Kansas	5.70%	43%		40%			res	070	1370
	4.00%	43%		40%			Yes	0%	16%
Kentucky <sup>1</sup> Louisiana	4.00%	41%		40%		Yes	res	070	1076
Maine	7.15%	44%	12.0%	40%	\$6,800,000	res			
		44%	16.0%	50%			Voo	0%	10%
Maryland Massachusetts <sup>1,3</sup>	5.75%	43%	16.0%	50%	\$5,000,000 \$2,000,000		Yes	0%	10%
	5.00%	42%	10.0%	40%	Φ2,000,000				
Michigan <sup>1</sup>	4.05% 9.85%	47%	16.0%	50%	<b>Ф</b> 2 000 000				
Minnesota		47%	10.0%	40%	\$3,000,000				
Mississippi <sup>1</sup>	4.70% 4.95%	42%		40%					
Missouri		42%		40%					
Montana	5.90%						Vaa	1%	18%
Nebraska	6.64%	44%		40%		Vaa	Yes	1%	18%
Nevada	0.00%	37%		40%		Yes			
New Hampshire <sup>1,2</sup>	4.00%	41%		40%			\/	00/	4.007
New Jersey	10.75%	48%		40%		\/	Yes	0%	16%
New Mexico	5.90%	43%	40.00/	40%	Φ0.0./0.000	Yes			
New York	10.90%	48%	16.0%	50%	\$6,940,000				
New York City	14.78%	52%	16.0%	50%	\$6,940,000				
North Carolina	4.50%	42%		40%					
North Dakota	2.50%	40%		40%					
Ohio	3.50%	41%		40%					
Oklahoma	4.75%	42%	10.00/	40%	Ф1 000 000				
Oregon	9.90%	47%	16.0%	50%	\$1,000,000		V	/ 500/	4.504
Pennsylvania <sup>1</sup>	3.07%	40%	10.00/	40%	Φ1 777 500		Yes	4.50%	15%
Rhode Island	5.99%	43%	16.0%	50%	\$1,774,583				
South Carolina	7.00%	44%		40%					
South Dakota	0.00%	37%		40%					
Tennessee	0.00%	37%		40%					
Texas	0.00%	37%		40%		Yes			
Utah <sup>1</sup>	4.65%	42%	10.001	40%	ΦΕ 000 222				
Vermont	8.75%	46%	16.0%	50%	\$5,000,000				
Virginia	5.75%	43%	00.007	40%	40.400.000				
Washington <sup>4</sup>	0.00%	37%	20.0%	52%	\$2,193,000	Yes			
West Virginia	5.12%	42%		40%					
Wisconsin	7.65%	45%		40%		Yes			

<sup>1 -</sup> State has flat income tax, 2 - State income tax on dividends and interest income only, 3 - Massachusetts has 8.5% rate on some items of income. 4% Surtax on income >\$1M, 4 - 7% Capital gains tax on profits >\$250K, 5 - Montana's long-term cap., gains rate 4.1%, 6 - An additional 1.1% state employee payroll tax applies to wage income

Income Tax						orm Lifetime Table	Estate, Gift & Generational Skipping Tax			
If the taxable	Over:	But not	The tax rate is:	Of amount	For RMD Calculations		Maximum Gift, Estate & GST Rate 40%			
income is:	O VC1.	over:	The tax rate is.	over:	Age	Distribution Period	Annual Gift Exclusion	\$18,000		
	\$0	\$23,200	\$0.00 + 10%	\$0	72	27.4	Annual Gift Noncitizen Spouses	\$185,000		
	\$23,200	\$94,300	\$2,320.00 + 12%	\$23,200	73	26.5	Estate Tax Exclusion	\$13,610,000		
Married Filing Jointly or	\$94,300	\$201,050	\$10,852.00 + 22%	\$94,300	74	25.5	Applicable Credit	\$5,389,800		
Qualifying	\$201,050	\$383,900	\$34,337.00 + 24%	\$201,050	75	24.6	Gift Tax Exclusion	\$13,610,000		
Widow(er)s	\$383,900	\$487,450	\$78,221.00 + 32%	\$383,900	76	23.7	GST Tax Exemption	\$13,610,000		
	\$487,450	\$731,200	\$111,357.00 + 35%	\$487,450	77	22.9	Standard Ded	uctions		
	\$731,200		\$196,669.50 + 37%	\$731,200	78	22.0	Annual	Addt'l 65+/Blind		
	\$0	\$11,600	\$0.00 + 10%	\$0	79	21.1	Single \$14,600	\$1,950		
	\$11,600	\$47,150	\$1,160 + 12%	\$11,600	80	20.2	MFJ \$29,200	\$1,550		
Married Filing	\$47,150	\$100,525	\$5,426 + 22%	\$47,150	81	19.4	Social Sec	urity		
Separately	\$100,525	\$191,950	\$17,168.50 + 24%	\$100,525	82	18.5	Maximum Compensation S	ubject to FICA Taxes		
oopa.a.o.,	\$191,950	\$243,725	\$39,110.50 + 32%	\$191,150	83	17.7	- maximam compensation o	ubject to 110A Taxes		
	\$243,725	\$365,600	\$55,678.50 + 35%	\$243,725	84	16.8	Social Security (OASDI) Maxim	ur \$168,600		
	\$365,600		\$98,334.75 + 37%	\$365,000	85	16.0	Medicare (HI) Maximum	No Limit		
	\$0	\$16,550	\$0.00 + 10%	\$0	86	15.2	OASDI and HI Tax Rate: 15.30	% self-employed, 7.65%		
_	\$16,550	\$63,100	\$1,655.00 + 12%	\$16,500	87	14.4	employees			
	\$63,100	\$100,500	\$7,241.00 + 22%	\$63,100	88	13.7	Maximum Earnings Before S	ocial Security Benefits		
Head of — Household —	\$100,500	\$191,550	\$15,469.00 + 24%	\$100,500	89	12.9	are Reduc	ced		
	\$191,550	\$243,700	\$37,417.00 + 32%	\$191,150	90	12.2	Under full retirement age			
	\$243,700	\$609,350	\$53,977.00 + 35%	\$243,700	91	11.5	(FRA) - (\$1 withheld for every	\$22,320		
	\$609,350	-	\$181,954.50 + 37%	\$609,350	92	10.8	\$2 above limit)			
	\$0	\$11,600	\$0.00 + 10%	\$0	93	10.1	Year of FRA, but before			
	\$11,600	\$47,150	\$1,160 + 12%	\$11,600	94	9.5	birthday month (\$1 withheld	\$59,520		
	\$47,150	\$100,525	\$5,426 + 22%	\$47,150	95	8.9	for every \$3 above limit)			
Single	\$100,525	\$191,950	\$17,168.50 + 24%	\$100,525	96	8.4	Full retirement age and over	No Limit		
	\$191,550	\$243,725	\$39,110.50 + 32%	\$191,150	97	7.8	Base Amount of Modified	AGI Causing Social		
	\$243,725	\$609,350	\$55,678.50 + 35%	\$243,725	98	7.3	Security to be			
	\$609,350		\$183,647.25 + 37%	\$609,350	99	6.8	Single			
	\$0	\$3,100	\$0.00 + 10%	\$0	100	6.4	50% Taxable	\$25,000		
Estates and	\$3,100	\$11,150	\$310.00 + 24%	\$3,100	101	6.0	85% Taxable	\$34,000		
Trusts	\$11,150	\$15,200	\$2,242.00 + 35%	\$11,150	102	5.6	Married, Filing Jointly			
	\$15,200	ψ.σ, <u>2</u> σσ	\$3,659.00 + 37%	\$15,200	103	5.2	50% Taxable	\$32,000		
	,		**,*******				85% Taxable	\$44,000		
	(	Capital Gains	Tax				Retirement Plans			
Long-Term	g-Term				Maximum elective deferral to retirement plans: 401(k), 403(b), 457 Plan \$23,00					
Capital Gains Ra	Single Married		iling Jointly	Catch-up con	\$7,500					
0%		Up to \$47	,025 Up to	\$94,050	Traditional an	nd Roth IRA Contribution Li	mit	\$7,000		
15%		\$47,025 - \$5	18,900 \$89,250	- \$583,750	Catch-up con	tribution limit Traditional ar	nd Roth IRA (Age 50+)	\$1,000		
20%	Over \$518,900 Over \$583,750			\$583,750	Maximum ele	\$16,000				
20%	hort-term capital gains taxed as ordinary income					Maximum elective deferral for SIMPLE IRA or SIMPLE 401(k) plans  Catch-up contribution limit for SIMPLE IRA or SIMPLE 401(k) plans (Age 50+)				
	al gains taxed a		ome		Catch-up con	tribution limit for SIMPLE I	KA UI SIIVIPLE 40 I(K) PIAIIS (AGE :	50+) \$3,500		
Short-term capita		s ordinary inc					(7)	,		
*Short-term capita	recaptured gai	s ordinary inc	Collectibles - 28%		Limit on annu	al additions to defined con	tribution plans	\$69,000		
*Short-term capita	recaptured gai	s ordinary inc n rate is 25%;	Collectibles - 28% Dividends	Filing Jointly	Limit on annu Annual comp		tribution plans	\$69,000 \$750		
*Short-term capita **Section 1250 un Tax Bracke	recaptured gai	s ordinary inc n rate is 25%; on Qualified E Single	Collectibles - 28% Dividends Married F		Limit on annu Annual comp Limit on annu	al additions to defined con ensation threshold requirin al additions to SEP plans	tribution plans g SEP contribution	\$69,000 \$750 \$66,000		
*Short-term capita **Section 1250 un Tax Bracko	recaptured gai	s ordinary inc n rate is 25%; on Qualified E Single Up to \$47	Collectibles - 28% Dividends  Married F ,025 Up to	\$94,050	Annual comp Limit on annu Maximum annu	al additions to defined con ensation threshold requirin Ial additions to SEP plans nual compensation taken in	tribution plans g SEP contribution  nto account for contributions	\$69,000 \$750 \$66,000 \$345,000		
*Short-term capita  **Section 1250 un  Tax Bracke  0%  15%	recaptured gai	s ordinary inc n rate is 25%; on Qualified E Single Up to \$47 \$47,025 - \$5	Collectibles - 28% Dividends  Married F ,025 Up to 18,900 \$94,050	\$94,050 - \$583,750	Limit on annu Annual comp Limit on annu Maximum ann Annual benef	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined benef	tribution plans g SEP contribution  nto account for contributions it plans	\$69,000 \$750 \$66,000 \$345,000 \$275,000		
*Short-term capita **Section 1250 un Tax Bracke 0% 15% 20% For Capital Gains	Tax o	s ordinary inc n rate is 25%; on Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a	Collectibles - 28% Dividends  Married F ,025 Up to 18,900 \$94,050	\$94,050 - \$583,750 \$583,750 re Tax is	Limit on annu Annual comp Limit on annu Maximum ann Annual benef Limitation use Single - dedu	al additions to defined con ensation threshold requiring al additions to SEP plans mual compensation taken in it limit under defined benefted in definition of highly con ctible IRA income limit, act	tribution plans g SEP contribution  nto account for contributions it plans	\$69,000		
*Short-term capita **Section 1250 un  Tax Brack 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie	Tax c et  and Qualified D ere is Net Inves	s ordinary inc n rate is 25%; on Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a trment Income or Qualifying	Collectibles - 28% Dividends  Married F ,025 Up to 118,900 \$94,050 3,900 Over odditional 3.8% Medica and MAGI over the followidow - \$250,000, Individends	\$94,050 - \$583,750 \$583,750 re Tax is lowing	Limit on annu Annual comp Limit on annu Maximum ann Annual benef Limitation use Single - dedu retirement pla	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act an	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace	\$69,000 \$750 \$66,000 \$345,000 \$275,000		
*Short-term capita **Section 1250 un Tax Brack 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie	Tax c et  and Qualified D ere is Net Inves	s ordinary inc n rate is 25%; n Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a tment Income or Qualifying	Collectibles - 28% Dividends  Married F ,025 Up to 18,900 \$94,050 8,900 Over additional 3.8% Medica and MAGI over the fol Widow - \$250,000, Ind  (AMT) Exemption	\$94,050 - \$583,750 \$583,750 re Tax is lowing	Limit on annu Annual comp Limit on annu Maximum ann Annual benef Limitation use Single - dedu retirement pla Married Filing participant in	al additions to defined con ensation threshold requirin lal additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace  come limit, active	\$69,000 \$750 \$66,000 \$345,000 \$275,000 \$155,000 \$77,000 - \$87,000 \$123,000 - \$143,000		
*Short-term capita **Section 1250 un Tax Bracke 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie	Tax c et  and Qualified D ere is Net Inves	s ordinary inc n rate is 25%; n Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a tment Income or Qualifying	Collectibles - 28% Dividends  Married F ,025 Up to 18,900 \$94,050 3,900 Over to diditional 3.8% Medica and MAGI over the fol Widow - \$250,000, Ind  (AMT) Exemption  Pha	\$94,050 - \$583,750 \$583,750 re Tax is lowing ividuals -	Limit on annu Annual comp Limit on annu Maximum ann Annual benef Limitation use Single - dedu retirement pla Married Filing participant in Deductible IR workplace ret	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act an y Jointly - deductible IRA in workplace retirement plan that income limit, spouse is a direment plan, IRA contribu	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace  come limit, active	\$69,000 \$750 \$66,000 \$345,000 \$275,000 \$155,000 \$77,000 - \$87,000 \$123,000 - \$143,000		
*Short-term capita  **Section 1250 un  Tax Bracke 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie \$200,000	and Qualified Dere is Net Invesid Filing Jointly  Alternative M	s ordinary inc n rate is 25%; on Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a tment Income or Qualifying inimum Tax	Collectibles - 28% Dividends  Married F ,025 Up to 18,900 \$94,050 3,900 Over to diditional 3.8% Medica and MAGI over the fol Widow - \$250,000, Ind  (AMT) Exemption emption Phase 100,000	\$94,050 - \$583,750 \$583,750 re Tax is lowing ividuals - ase-Out me Level 0 - \$952,150	Limit on annu Annual comp Limit on annu Maximum and Annual benef Limitation use Single - dedu retirement pla Married Filing participant in Deductible IR workplace ret Single Roth II	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act an y Jointly - deductible IRA in workplace retirement plan that income limit, spouse is a irement plan, IRA contribut RA income limit*	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace  come limit, active	\$69,000 \$750 \$66,000 \$345,000 \$275,000 \$155,000 \$77,000 - \$87,000 \$123,000 - \$143,000 \$230,000 - \$240,000		
*Short-term capita  **Section 1250 un  Tax Bracke 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie \$200,000	and Qualified Dere is Net Invesid Filing Jointly  Alternative M	s ordinary inc n rate is 25%; on Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a tment Income or Qualifying inimum Tax	Collectibles - 28% Dividends  Married F ,025 Up to 18,900 \$94,050 3,900 Over to diditional 3.8% Medica and MAGI over the fol Widow - \$250,000, Ind  (AMT) Exemption emption Phase 100,000	\$94,050 - \$583,750 \$583,750 re Tax is lowing ividuals -	Limit on annu Annual comp Limit on annu Maximum and Annual benef Limitation use Single - dedu retirement pla Married Filing participant in Deductible IR workplace ret Single Roth II	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act an y Jointly - deductible IRA in workplace retirement plan that income limit, spouse is a direment plan, IRA contribu	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace  come limit, active	\$69,000 \$750 \$66,000 \$345,000 \$275,000 \$155,000 \$77,000 - \$87,000 \$123,000 - \$143,000 \$230,000 - \$240,000 \$146,000 - \$161,000		
*Short-term capita  **Section 1250 un  Tax Bracke 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie \$200,000  Single Married Filing Join Married Filing Sep	and Qualified Dere is Net Invested Filing Jointly  Alternative Metally bearately	s ordinary inc n rate is 25%; n Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a tment income or Qualifying inimum Tax  Ex	Collectibles - 28% Dividends  Married F ,025 Up to 518,900 \$94,050 3,900 Over sidditional 3.8% Medical and MAGI over the followidow - \$250,000, Ind  (AMT) Exemption  emption Pharmacol Ses,700 \$609,35 133,300 \$1,218,70 \$66,650 \$609,35	\$94,050 - \$583,750 \$583,750 re Tax is lowing ividuals -  ase-Out me Level 0 - \$952,150 0 - \$1,751,900 0 - \$875,950	Limit on annu Annual comp Limit on annu Maximum and Annual benef Limitation use Single - dedu retirement pla Married Filing participant in Deductible IR workplace ret Single Roth II	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act an y Jointly - deductible IRA in workplace retirement plan that income limit, spouse is a irement plan, IRA contribut RA income limit*	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace  come limit, active  active participant in tor is not	\$69,000 \$750 \$66,000 \$345,000 \$275,000 \$155,000 \$77,000 - \$87,000 \$123,000 - \$143,000		
*Short-term capita ***Section 1250 un  Tax Brackt 0% 15% 20% For Capital Gains imposed when the thresholds: Marrie \$200,000  Single Married Filing Join Married Filing Sep Estates and Trust	and Qualified Dere is Net Invested Filing Jointly  Alternative Metally barately is	s ordinary inc n rate is 25%; n Qualified E Single Up to \$47 \$47,025 - \$5 Over \$518 ividends, an a tment income or Qualifying inimum Tax  Ex	Collectibles - 28% Dividends  Married F ,025 Up to 518,900 \$94,050 3,900 Over sidditional 3.8% Medical and MAGI over the followidow - \$250,000, Ind  (AMT) Exemption  emption Pharmacol Ses,700 \$609,35 133,300 \$1,218,70 \$66,650 \$609,35	\$94,050 - \$583,750 \$583,750 re Tax is lowing ividuals -  ase-Out me Level 0 - \$952,150 0 - \$1,751,900 0 - \$875,950 0 - \$219,300	Limit on annu Annual comp Limit on annu Maximum and Annual benef Limitation use Single - dedu retirement pla Married Filing participant in Deductible IR workplace ret Single Roth II	al additions to defined con ensation threshold requirin al additions to SEP plans nual compensation taken in it limit under defined beneft ed in definition of highly con ctible IRA income limit, act an y Jointly - deductible IRA in workplace retirement plan that income limit, spouse is a irement plan, IRA contribut RA income limit*	tribution plans g SEP contribution  nto account for contributions it plans mpensated employee ive participant in workplace  come limit, active	\$69,000 \$750 \$66,000 \$345,000 \$275,000 \$155,000 \$77,000 - \$87,000 \$123,000 - \$143,000 \$230,000 - \$240,000 \$146,000 - \$161,000		

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